



JOB DESCRIPTION

Job Title:	Inclusion Support Counselor
Department/Program:	Camp Twelve Trails
Position Reports to:	Inclusion Directors /Tribe Leader
Job Title(s) Reporting to This Position:	NA

CAMP OVERVIEW

Camp Twelve Trails gives children entering Kindergarten - 10th grade the best of both specialty and traditional day camp programs. It is comprised of five Neighborhoods (elective tracks): **Play, Create, Explore, Discover, and Grow** that allow campers to strengthen their skills in their favorite specialty while encouraging them to explore new areas. Our program is rooted in universally shared values central to Jewish life. These values are incorporated into everything we do, with the hope that it encourages our staff and campers to be the best versions of themselves.

POSITION OVERVIEW

Inclusion Counselors (Level 1) provide support based on each specific child's need at targeted times of the day. They will apply and track individualized behavior plans, and implement specific behavioral and instructional strategies developed by Camp's inclusion Coordinator

Inclusion Counselors (Level 2) support a group of campers with special needs through 2:1 support, application and tracking of individualized behavior plans, and implementation of specific behavioral and instructional strategies developed by Camp's inclusion Coordinator

DUTIES DURING CAMP

- Assist in facilitating educational and recreational activities
- Assist in dressing and managing camper belongings
- Implement strategies laid out in camper plans that promote inclusivity
- Actively develop relationships with youth
- Facilitate relationships and play between campers and their peers
- Enforce rules and expectations of the program to maintain safety at all times, including busing and transitions
- Model appropriate behavior to campers, and use positive behavior-management techniques with participants
- Participate alongside camper in all camp activities, including swim and sports
- Provide support for all campers in the group at any given time with a primary focus on the campers with needs.
- Provide reports to your supervisor in order that they can effectively communicate with parents about their child's behavior and progress in camp.



- Attend and participate in all pre-camp trainings, camp meetings, activities and special programs.

Status:

- Full-time Seasonal
- Mondays through Fridays, June 27 – Aug 16, 2024, including 40-45 hours of staff training in May and June

Hours: 8:00am-5:00pm during the summer

Salary Range: \$2,500-\$3,950

This job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee. Other functions and responsibilities may change or may be assigned.

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

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